

CITY OF PILOT ROCK
Council Work Session
NOVEMBER 20, 2009
4:00 PM

A. ROLL

The meeting was called to order by Council President Shawna Kirk at 4:00 PM. Council members present were Kacie Moss, John Standley, Nancy Lankford, Michael Baleztena and George Hall. Also present were City Recorder Jackie I. Carey, Chief Richman, Public Works Supervisor Steve Draper, Mary Lue Slabik, Jim Carey, Samantha Bates, Jim Whittaker, Lorene Whittaker, Bill Liebe, Lynn Liebe, and John Taylor.

B. PLEDGE OF ALLEGIANCE

C. CITY ADMINISTRATOR POSITION

Councilor Kirk read a statement into the record regarding the city administrator sub-committee. She was very disappointed with the other members of the committee not seconding her motion for the city administrator's job description and starting the hiring process. The other members of the sub-committee were John Standley and Nancy Lankford. A copy of her statement will be attached to these minutes.

Councilor Hall stated there are three items that the Council needs to look at. They are as follows:

1. A positive work environment for staff, with no hidden agendas.
2. Planning for January 1, 2010 without city manager.
3. A plan for the cash flow problem, review cash and budget.

Councilor Standley's proposal was to have the Department Head report to Council regarding their departments. All Department Heads will be exempt from overtime.

Councilor Lankford stated the discussion in the sub-committee was sub-contracting out the planning. Lankford stated the reason she did not second Kirk's motion was at the time the Council was down a council member with Bob Montgomery resigning. The committee members would have the majority vote and she did not think that was fair.

Councilor Baleztena would like to keep the job in house, since we already have people doing the work.

Councilor Moss is in the middle. She is undecided at this point.

Councilor Hall suggested that Kirk bring her letter to the next Council meeting.

John Taylor stated intelligent people look back. Taylor stated people were not happy with the Management Team. Taylor suggested looking to see who is out there looking for a job. Recorder Carey told Taylor he already had someone in mind for the job.

Councilor Lankford felt since the City got a city manager she feels hamstrung. She does not feel connected to the business side of running the city. "As a council person, all I do here is warm a seat," she said.

Councilor Hall asked what the difference was between Department Heads and Management Team. Hall stated they are the same.

Councilor Hall asked the citizens and the Council if they felt they had a strong Council.

Bill Liebe felt the Council could be stronger. All the council members agreed with Liebe that they felt the Council could be stronger.

John Taylor stated Manager Koch had a list of goals he was to accomplish. Taylor said he has not accomplished them.

Councilor Hall stated he is not in favor of a city manager. "We've got a Council that's not working together. We don't know what our goals are. I think we're creating a work environment that I don't want to work in," said Hall.

It was the consensus of the Council to take the city administrator position off the table. Hall would like a resolution stating that for the next Council meeting. Bill Liebe stated the short term was to address the weak council aggressively.

Councilor Moss stated she was very comfortable with the consensus of the Council.

All members agreed the most important thing right now is to sort out the city's financial situation.

D. ADJOURNMENT

On a motion by Lankford and seconded by Baleztena the meeting was

adjourned. All members present voted yes.

APPROVED _____

ATTEST _____